

ECSA – statement against sexual harassment

ECSA's members acknowledged and approved the following statement against sexual harassment at the General Assembly on 21st February 2018:

The main objective of the European composer and songwriter alliance – ECSA – is to defend and promote the rights of authors of music at the national, European and international levels by any legal means. ECSA advocates for equitable commercial conditions for composers and songwriters and strives to improve social and economic development of music creation in Europe.

ECSA enshrines equal treatment and freedom from sexual harassment as fundamental human rights. Every composer and songwriter has the right to a safe working environment in which they can provide the best possible performance, and to be free from harassment, discrimination or retaliation. All of the stories of #MeToo show that is not the case today.

European composers and songwriters must stand united. Sexual harassment, abuse and all manner of offensive behaviour is unacceptable and must cease immediately. Our belief is that in a diverse and inclusive industry, there exists no culture of silence and no room for structural oppression.

Now is the time to make a change. The goal is to have an industry free from oppression, sexual harassment and abuse. Not in fifty years, not in ten years – but now!